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KERALA GAZETTE

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PART I

Notifications and Orders issued by the Government

Labour and Skills Department

Labour and Skills (A)

ORDERS

(1)

G. O. (Rt.) No. 1634/2014/LBR.

Thiruvananthapuram, 26th November 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Kannur Medical College and Super Speciality Hospital, Anjarakkandy P. O., Kannur-670 612 and the workmen of the above referred establishment represented by the Secretary, Cannanore District Private Hospital & Medical Shop Employees Union (CITU), C. Kannan Smaraka Mandiram, Kannur-670 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the workers of Super Speciality Hospital attached to the Kannur Medical College, Anjarakkandy are entitled to get bonus & Ex-gratia for the financial year 2013-2014 ? If yes, what is the quantum of bonus & ex-gratia the workers are entitled to ?

(2)

G. O. (Rt.) No. 1635/2014/LBR.

Thiruvananthapuram, 26th November 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sreedharan, Proprietor, Hotel Today Fastfood, Kadirur, Ponnyam (East) P. O., Thalassery, Kannur District, Pin-670 641 and the workman of the above referred establishment Sri C. Sreedharan, Karayam Kottarakkathil House, Ponnyam (East) P. O., Thalassery, Kannur District, Pin-670 641 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri C. Sreedharan, by the Proprietor, Hotel Today Fastfood, Kadirur, Thalassery is justifiable or not ? If not, what relief the worker is entitled to ?

(3)

G. O. (Rt.) No. 1676/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Prabhuram Mills, Chengannoor and the workmen of the above referred establishment represented by (1) the General Secretary, Prabhuram Mills Employees Union (AITUC), Kotta, Chengannoor (2) the General Secretary, Prabhuram Mills Employees Association (CITU), Kotta, Chengannoor in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demand for permanency of casual workers in Prabhuram Mills, Chengannoor is justifiable ? If not, what is the remedy they are entitled to ?

(4)

G. O. (Rt.) No. 1677/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, M/s. Troika Pharmaceuticals Limited, Commerce House-1, Sathyamarg, Bodakdev, Ahammadabad-380 054 and the workmen of the above referred establishment represented by the General Secretary, Kerala Medical & Sales Representative Association (CITU), BTR Bhavan, Cemetery Junction, Kochi-682 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of 10 Sales Promotion employees in Kerala (list enclosed) by the Management Troika Pharmaceuticals Limited, Commerce House, Sathyamarg, Bodakdev, Ahammadabad-380 054 is justifiable ? If not, what are the relief they are entitled to ?

(5)

G. O. (Rt.) No. 1678/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sai Kishore & Sri Vishwanathan, the Director, SENS Kerala, N.H. Road, Karamana Junction, Thiruvananthapuram-20 and the workman of the above referred establishment Sri A. Raveendran, Kunnivila Puthenveedu, Pallichal, Nemom P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri A. Raveendran from SENS Kerala by the Managing Director is justifiable ? If not, what are the reliefs he is entitled to ?

(6)

G. O. (Rt.) No. 1679/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, Periakanal Estate, Tata Global Beverages Limited, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, Workers Congress, Munnar P. O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Marimuttu, No. 7216 of Periakanal Estate by the management is justifiable or not ? If not, what relief the worker is entitled to ?

(7)

G. O. (Rt.) No. 1680/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Cochin Cements Limited, Velloor, Mevalloor P. O., Kottayam-686 609 and the workmen of the above referred establishment represented by (1) the General Secretary, Cochin Cements Thozhilali Union, Velloor, Mevalloor P. O., Kottayam-686 609, (2) the Secretary, Cochin Cements Employees Union (CITU), Velloor, Mevalloor P. O., Kottayam-686 609, (3) the Secretary, Cochin Cements Employees Congress (INTUC), Velloor, Mevalloor P. O., Kottayam-686 609 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demand for bonus, Ex-Gratia, Festival allowance and recoverable advance for the year 2013-2014 raised by the employees of Cochin Cements Limited, Mevalloor P.O., Kottayam represented by various trade unions is justifiable ? If yes, what relief they are entitled to ?

(8)

G. O. (Rt.) No. 1681/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, M. G. M. School, Kuzhivila, N. H. Bypass, Karimanal P. O., Thiruvananthapuram and the workman of the above referred establishment Sri S. Anilkumar, Mudumbil Veedu, Karimanal P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of services of Sri S. Anilkumar, Driver of M.G.M. School, Kuzhivila by its management is justifiable ? If not, what are the reliefs he is entitled to ?

(9)

G. O. (Rt.) No. 1682/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, Periakanal Tea Estate, Tata Global Beverages Limited, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, Workers Congress, Idukki District-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K. Raman, No. 4001 of Periakanal Estate by the management is justifiable or not ? If not, what relief he is entitled to ?

(10)

G. O. (Rt.) No. 1683/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Assistant General Manager, Tyford Estate, Fair Field, Elappara P. O., Idukki District-685 501 and the workmen of the above referred establishment represented by the Secretary, Highrange

Plantation Employees Union (HRPEU) (INTUC), Reg. No. 46/68, INTUC Office, Peermade P. O., Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether Sri M. N. Rajasekharan, C. R. No. 1094 of Vembanad Division Tyford Estate, Elappara is eligible to get confirmation in the post of Supervisor and to get the benefits of the post; or not ? If yes, what relief he is entitled to ?

(11)

G. O. (Rt.) No. 1684/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Dr. P. K. Lazar, General Manager, Excel Publishers, T.C. 50/1695, Pulikkottil Veedu, S. N. Park, Poothol P. O., Thrissur-680 004 and the workmen of the above referred establishment represented by the Secretary, Excel Publishers Press Workers Union (CITU), A.K.G. Mandiram, Pattikkadu P. O., Thrissur-680 652 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to S/Sri (1) Sasidharan, (2) Shaji, O. P., (3) Jins Varghese, (4) Udayan, C., (5) Ansar, (6) Renjith, K. R., (7) Shajil, K. S., (8) Sreejith, A. S., (9) Najeeb, T. M., (10) Nazeer, R. I., (11) Jayan, C. A., (12) Anas, K. S. by the management of Excel Publishers is justifiable? If not, what relief they are entitled to get ?

(12)

G. O. (Rt.) No. 1685/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, the Co-operative Printing & Publishing House (Mahatma Press), Palace Road, Thrissur-680 001 and the worker of the above referred establishment Smt. Sushitha, K. S., w/o Paraman, Koonampurathu House, Chengaloor P. O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Sushitha, K. S., employee by the employer of the Co-operative Printing & Publishing House (Mahatma Press) is justifiable? If not, what relief she is entitled to get ?

(13)

G. O. (Rt.) No. 1686/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Sadashivan, Kodinattmukk, Olavanna P. O.-673 019 and the workman of the above referred establishment Sri K. Surendran, Cherukulathil, Olavanna P. O.-673 019 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Surendran by the owner of Sree Krishna Welding Works, Kodinattmukk is justifiable? If not, what relief he is entitled to ?

(14)

G. O. (Rt.) No. 1687/2014/LBR.

Thiruvananthapuram, 6th December 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Muhammed Bukhari, E.K.V., Hira, Pulikkal Lane, West Nadakkavu, Kozhikode and the workman of the above referred establishment Sri Abdu Samad, P. T., P. V. House, K. V. Lane, Big Bazar, Kozhikode-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Abdu Samad, P. T. By the owner of Micro World Systems, 6/633C, R. C. Road, Calicut-1 is justifiable? If not, what relief he is entitled to?

By order of the Governor,
MADHU, K.,
Deputy Secretary to Government.